



TOWN OF HUACHUCA CITY

The Sunset City

**MEETING MINUTES OF THE
HUACHUCA CITY TOWN COUNCIL
Special Session
June 5, 2024 AT 4:00 PM
COUNCIL CHAMBERS
500 N. GONZALES BLVD.
HUACHUCA CITY. AZ 85616**

The Town Council, sitting in its capacity as the Personnel Advisory Board, will convene at the above-stated time and location to hear a personnel matter.

Roll Call and Ascertain Quorum

Roll Call.

Roll Call.

Present: Johann Wallace, Danielle Cardella, Cynthia Butterworth, Christy Hirshberg, Jeffrey Ferro, Town Manager Suzanne Harvey (Not voting), Town Clerk Brandye Thorpe (not voting), Town Attorney Thomas Benavidez (Not voting).

Absent: Debra Trate

AGENDA

- A. Appeal of Timothy Willammee – The Personnel Advisory Board will hear, consider and rule upon the appeal of a former Town employee, appealing the decision of the Town Administration to terminate his employment. The Board may hear from witnesses concerning the facts and circumstances of the decision to terminate employment.**

Motion: Item A, **Action:** Open for Discussion and/or Action, **moved by** Johann Wallace, **Seconded by** Christy Hirshberg.

Mayor Wallace starts by stating that this hearing was requested by Timothy Willammee. The Board will hear from both Mr. Willammee and Town Manager Harvey. He further states that Mr. Willammee is not present, so we will begin by hearing from Town Manager Harvey. Manager Harvey presents her findings and reasoning for the termination of Mr. Willammee, including him calling staff members names, including an incident in which Mr. Willammee was

at Town Hall, asking for the Town Clerk. When he was advised that she wasn't in he said, "Bitch", then complained about his W2 and said "Fucking bitch". She has statements from staff members regarding this. This was done in a public area. When investigating, she gained more statements of times where he called other staff things such as "fucking retard" and "little bitch". This type of behavior should not be coming from someone in a supervisory position. It creates a difficult environment in which to get work done.

There was also the defacing of recently purchased equipment for the Town, on which Mr. Williammee welded the letters "FJB". Other Town staff were then required to weld over that in an effort to cover it up.

When she heard Mr. Williammee's side of this, he stated that he doesn't use the word "Bitch" and that "FJB" meant "For Joe Biden" which she determined to be a lie based on what other people reported to knowing and being told by Mr. Williammee as meaning "Fuck Joe Biden". She has statements from staff members regarding this.

Attorney Benavidez asks Manager Harvey some questions about the process that was taken to make the determination to terminate. Manager Harvey advises that she interviewed staff from both Public Works and the Landfill, discussed the matter with the Town Attorney, and reviewed the Employee Handbook. She believed the incidents to be egregious and determined that termination was the best resolution.

Attorney Benavidez asks if Mr. Williammee was notified of the time and place of this hearing. Manager Harvey advises that he was, via email which he did respond to.

Mayor Wallace states that Mr. Williammee, who requested this meeting, is still not present.

Motion: The appeal of Mr. Williammee and uphold the determination by Town Administration to terminate Timothy Williammee, Action: Deny, moved by Johann Wallace, Seconded by Christy Hirshberg.

Motion passed 5-0 in a roll call vote.

B. Adjournment

Motion: To Adjourn, **Action:** Adjourn, **Moved by** Johann Wallace, **Seconded by** Christy Hirshberg.

Motion passed unanimously.

Approved by Mayor Johann R. Wallace on June 13, 2024.

Mr. Johann R. Wallace
Mayor

Attest: _____
Ms. Brandye Thorpe,
Town Clerk

Seal:

Certification

I hereby certify that the foregoing is a true and correct copy of the Minutes of the Meeting for the Huachuca City Town Council held on June 5, 2024. I further certify that the meeting was duly called and a quorum was present.

Ms. Brandye Thorpe,
Town Clerk